

ONTARIO DISABILITY SUPPORT PROGRAM - EMPLOYMENT SUPPORTS

DIRECTIVE 4.5

NON-ELIGIBLE GOODS AND SERVICES

SUMMARY OF DIRECTIVE

To identify the goods and services which cannot be funded under ODSP Employment Supports.

LEGISLATIVE AUTHORITY

[Section 4 \(2\) of the Regulation](#)

INTENT OF POLICY

To maximize the amount of ODSP Employment Supports funding available to help clients obtain and retain competitive employment, ODSP will not provide goods and services that are available through other public or private sources of funding.

APPLICATION OF POLICY

Exclusions/Restrictions

The following goods and services are **not eligible** for funding under ODSP Employment Supports:

- Any good and/or service eligible for support from any other public or private source as set out in regulation, including private insurance, Workplace Safety and Insurance Board, Canada Pension Plan, Employment Insurance and insured health services.
- Services provided under a drug and alcohol recovery program or other substance abuse programs administered by the Ministry of Health and Long Term Care. Applicants who are currently participating in addiction treatment or recovery programs may also be able to receive employment assistance (e.g. vocational counselling, case management, help with job searches, etc.) and should be advised to investigate the employment support available through these programs before ODSP Employment Supports funding is provided. ODSP income support recipients may be able to access employment assistance through the Addiction Services Initiative under Ontario Works.
- Programs where financial assistance is available under the Ontario Student

ONTARIO DISABILITY SUPPORT PROGRAM - EMPLOYMENT SUPPORTS

Assistance Program (OSAP) or programs available through the *Education Act*, and any goods and services required to attend or prepare for these programs, including goods and services required to participate in these programs. Where the program is OSAP eligible and the client is not, such as where the client has previously defaulted on a loan or is unable to study a sufficient number of hours, the Ministry cannot provide ODSP Employment Supports funding to participate in the program. Wherever the goal is education (including post-secondary education), rather than employment, the program is not an eligible good or service.

- Goods or services available through the Long Term Care Community Services program administered by the Ministry of Health and Long-Term Care. These would include home and community support services such as visiting health professionals, personal care and support, homemaking and community support services arranged through the Community Care Access Centers (CCAC's), attendant care services for people with disabilities, supportive housing programs, acquired brain injury services, respite care and other community programs.
- Assistive devices or supplies available through the Assistive Devices Program administered by the Ministry of Health or successor programs.
- Medical, dental and nursing treatment and procedures, including prescription drugs.
- Disability-related accommodation which is the obligation of an employer under the *Ontario Human Rights Code*.
- Structural modifications to a person's place of employment.
- Purchases of, or modifications to clients' homes and vehicles. Note: assistance for home and vehicle modifications are available through the Home and Vehicle Modification Program funded by the Ministry of Community and Social Services and administered by the Ontario March of Dimes.
- Benefits provided under ODSP Income Support; for example, dental and vision care, prescription drug coverage, hearing aids, medical transportation, emergency home repairs, Employment Start Up Benefit, the Work-Related Benefit (effective November 2006), second residence for training, etc. Clients who are currently receiving ODSP Income Support should contact their Income Support Specialist or Client Services Representative to determine their eligibility for these benefits through ODSP Income Support.

ONTARIO DISABILITY SUPPORT PROGRAM - EMPLOYMENT SUPPORTS

RELATED DIRECTIVES

[2.1 Program Eligibility](#)

[4.1 Job Placement](#)

[4.2 Job Retention and Career Advancement](#)

[4.3 Exceptional Work-Related Disability Supports](#)

[4.4 Self-Employment Supports](#)

[5.1 Employment Supports Funding](#)