

**Canada-Ontario Labour  
Market Agreement  
For Persons with Disabilities**

**2006-07 Annual Report**

**December 2007**

<i>A Message from Madeleine Meilleur</i> .....	3
Introduction .....	4
Data Sources .....	4
Cost-Sharing Under the Agreement.....	5
<i>Section 1: Ministry of Community and Social Services</i> .....	6
➤ Ontario Disability Support Program – Employment Supports .....	6
➤ Ontario Disability Support Program – Work-Related Benefit .....	6
➤ Supported Employment Programs.....	6
➤ Ontario Works Addiction Services .....	7
➤ Foundations Program .....	8
➤ Passport Initiative .....	9
Labour Force Activity .....	10
Earnings for People with Disabilities.....	11
<i>Section 2: Ministry of Health and Long-Term Care</i> .....	13
➤ Alcohol and Drug Programs.....	13
➤ Community Mental Health Programs .....	14
➤ Attendant Services .....	18
Highest Level of Education Attainment .....	19
<i>Section 3: Ministry of Training, Colleges and Universities</i> .....	20
➤ Accessibility Fund for Students with Disabilities .....	20
➤ Print-Alternate Materials Fund .....	20
➤ Educational Support Services.....	20
➤ Learning Opportunities Initiatives .....	21
➤ Out-of-Country Bursary for Deaf Students.....	22
<i>Section 4: Program Expenditures</i> .....	23
<i>Looking Ahead</i> .....	24

## *A Message from Madeleine Meilleur, Minister of Community and Social Services*

On behalf of the government of Ontario, I am pleased to present our 2007 annual report of programs and services cost-shared under the Ontario-Canada Labour Market Agreement for Persons with Disabilities.

This report is a synopsis of Ontario's employment-related programs and services for people with disabilities which are cost-shared under the Canada-Ontario Labour Market Agreement for Persons with Disabilities. They represent just some of the many initiatives Ontario is pursuing to remove barriers to employment and improve accessibility for people with disabilities.

Our government continues to make great strides to improve accessibility and opportunity for people with disabilities. We are developing meaningful accessibility standards and forging strong partnerships with Ontario businesses that recognize that better accessibility is good for our economy.

Our government has made significant improvements to the Ontario Disability Support Program to support those who are working and encourage more people to move into the workforce. We are breaking down barriers to employment in the social assistance system, and we are asking businesses to work with us to find new opportunities for people with disabilities.

Everyone should be afforded the opportunity to participate in all aspects of our community, whether through employment, social and personal activities. This is our goal and we will continue to make investments to make it a reality. It is part of our ongoing commitment to strengthen Ontario communities and build a stronger economy with greater opportunities for people of all abilities.

Madeleine Meilleur  
Minister of Community and Social Services

## Introduction

The Canada-Ontario Labour Market Agreement for Persons with Disabilities (LMAPD) was signed in May 2004. Under this agreement, Canada and Ontario cost share 18 employment-related programs for people with disabilities funded through the Ministries of Community and Social Services, Health and Long-Term Care, and Training, Colleges and Universities.

Federal/Provincial/Territorial governments committed to reporting annually on programs and services funded under this framework. Each year the Province of Ontario releases an annual report which highlights Ontario's achievements in helping people with disabilities access the necessary tools they need to obtain and maintain meaningful employment.

The goal of the LMAPD is to improve the employment situation of persons with disabilities. To attain this goal, the following objectives are being pursued:

- Enhancing the employability of persons with disabilities;
- Increasing the employment opportunities available to persons with disabilities; and
- Building on the existing knowledge base of research, best practices, data collection practices and program evaluation.

*In Unison: A Canadian Approach to Disability Issues* marked federal/provincial/territorial governments' commitment towards achieving their shared vision of full inclusion of people with disabilities in their communities and in society.

Employment is one of the pillars of full inclusion of people with disabilities into society. Many people with disabilities can and want to work, but still face barriers that prevent them from realizing their full potential.

This year's annual report presents an overview of each of the programs cost-shared under this agreement, and societal indicator data, as well as participant data highlighting the achievements made by people with disabilities as a result of the programs and services offered in Ontario.

## Data Sources

The 2003-04 baseline LMAPD report presented societal indicators using data from the Participation and Activity Limitation Survey. The 2004-05 and 2005-06 Annual Reports used another important Statistics Canada survey, the Survey of Labour and Income Dynamics (SLID), to present societal indicators. The 2006-07 Annual Report continues to use SLID data as it is conducted annually and is a rich source of information about income, employment, education and other topics for the adult Canadian population. Another important feature of using the SLID data is that it tracks the same individuals over a period of time, thus in some cases it may permit the reporting of trends.

It is also important to remember that SLID data are affected by a wide array of factors that are beyond the scope of the LMAPD. Because the general societal indicators do not show the degree to which LMAPD initiatives are responsible for affecting trends, we need to be careful of drawing conclusions about the link between the data and the effectiveness of the programs and services funded under the Agreement. Also, the data are based on self-reporting and therefore may not be comprehensive.

### **Cost-Sharing Under the Agreement**

The Canada-Ontario Labour Market Agreement for Persons with Disabilities was signed in 2004, and has since been extended on a yearly basis. Under the Agreement, the federal government agreed to share up to 50% of the cost of programs and services that meet the objectives of the Agreement.

In 2006-07, Ontario spent a total of \$181.5 million on programs and services funded under the LMAPD agreement, of which the federal contribution was \$76.4 million.

## *Section 1: Ministry of Community and Social Services*

### ➤ **Ontario Disability Support Program – Employment Supports**

The Employment Supports component of the Ontario Disability Support Program (ODSP) provides employment assistance to people with disabilities who are interested in preparing for, obtaining, and maintaining competitive employment. Employment Supports provides a range of supports that are intended to remove disability-related barriers to competitive employment.

Eligible clients must have a substantial disability/impairment that is continuous or recurrent and expected to last one year or more and the disability results in a substantial barrier to competitive employment.

In April 2006, ODSP Employment Supports was transformed from an expenditure-based program into an outcomes-based funded program. Under this new program, service providers receive payment based on their success in placing and retaining clients in jobs. In addition, service providers can provide supports needed by employers to hire and retain clients with disabilities.

#### **2006-2007 activities:**

- ✓ 4,504 clients received service from a service provider and worked toward employment.
- ✓ 2,075 clients were placed in employment.
- ✓ 338 employed clients faced with a job crisis were able to retain their employment.

### ➤ **Ontario Disability Support Program – Work-Related Benefit**

The income support component of the ODSP provides a Work-Related Benefit (WRB) of \$100 per month to ODSP recipients, and eligible members of the benefit unit, who are employed or who have self-employment income, to assist them with the costs associated with working.

#### **2006-2007 activities:**

- ✓ 32,791 distinct cases received the Work-Related Benefit. (Note: numbers only reflect 5 months of service, as the WRB was introduced in November 2006).

### ➤ **Supported Employment Programs**

Supported employment programs help people with physical and developmental disabilities who need extra assistance to adjust to employment, whether it be physically adapting to a workplace, responding to new stresses and challenges on the job, or simply becoming accustomed to the daily demands of working.

**2006-2007 activities:**

- ✓ Supported employment programs served 164 clients with physical disabilities and 2,535 clients with developmental disabilities.
- ✓ 83 clients with physical disability successfully completed a supported employment program.
- ✓ 68 clients with a physical disability obtained employment where the program of service supports this activity. 179 clients with a developmental disability obtained employment and 532 clients with a developmental disability maintained employment where the program or service supports this activity.

➤ **Ontario Works Addiction Services**

The objective of the Ontario Works Addictions Services Initiative (ASI) is to improve participants' employability by facilitating access to addiction treatment for those individuals whose substance abuse is a barrier to employment. Many ASI participants have multiple barriers to employment.

The program has three elements: screening, assessment and treatment for substance abuse. Referrals take place where there are reasonable grounds to believe that a participant's substance use may be a barrier to employment and when participants come forward voluntarily. Caseworkers refer participants to specialized staff, who complete a screening process with the participant. If the screening process indicates the presence of addiction as a barrier, the participant is referred for assessment and treatment at a community addiction services agency.

The ASI is currently operating in 14 municipalities, five of which were approved in 2005-06. The Municipality of Chatham-Kent, the City of London, the City of Ottawa, the Regional Municipality of Peel, and the Counties of Wellington-Dufferin began intake in early 2006. In November, 2007, the First Nation community of the Chippewas of Nawash implemented the Addiction Services Initiative.

People receiving income support from the ODSP may also voluntarily participate in the program.

**2006-2007 activities:**

- ✓ 1894 clients participated in the ASI.
- ✓ 221 clients obtained or were maintained in employment where the program or service supports this activity.

\*Note: 75 per cent of the Ontario Works Addiction Services Initiative is cost-shared under the LMAPD agreement. This reflects the approximate portion of program spending that is targeted to employment supports.

## ➤ **Foundations Program**

Created in 2000, the Foundations program is a transition program for young adults who have a developmental disability and are leaving school. The key objective of this program is to help young people and their families make plans that lead to a successful transition from school to community-based activities, community living and/or work opportunities.

The program is administered by an approved transfer payment agency and offers innovative supports for participants using community partnerships. Participants are exposed to a variety of experiences that focus on continuing education and personal growth and development needed by each individual to achieve his/her goals for community living.

Key program elements include individualized approaches that promote greater independence, community partnerships and meaningful participant and family involvement in the design and delivery of time-limited transitional supports.

### *Objectives include:*

- Improving the quality of community participation by focusing on informed choice, contribution and meaningful involvement.
- Increasing the number of people (who have completed school) who receive appropriate cost-effective supports, both from the service system and from the community at large.
- Removing barriers and disincentives to inclusion.
- Promoting continuing education and personal development.
- Supporting families.
- Helping people move towards appropriate cost-effective day activities and/or employment based on their distinct needs and abilities. For some participants this may include employment for remuneration; for others, this may include transition to supported vocational alternatives, life skills and/or recreational programs.
- Facilitating participant transition into and out of the program and linkages to other services that promote community participation.

This program is targeted at young adults who have a developmental disability who have: graduated from secondary school, are living at home with their families or in other living arrangements including group homes, supported independent living or with a Family Home provider (however, priority is given to individuals who are living at home with their families), in need of assistance to transition from school to the next phase of their lives.

### **2006-2007 activities:**

- ✓ Foundations served 3,292 clients.

\*Note: 60 per cent of total spending for the Foundations program is cost-shared under the LMAPD agreement.

➤ **Passport Initiative**

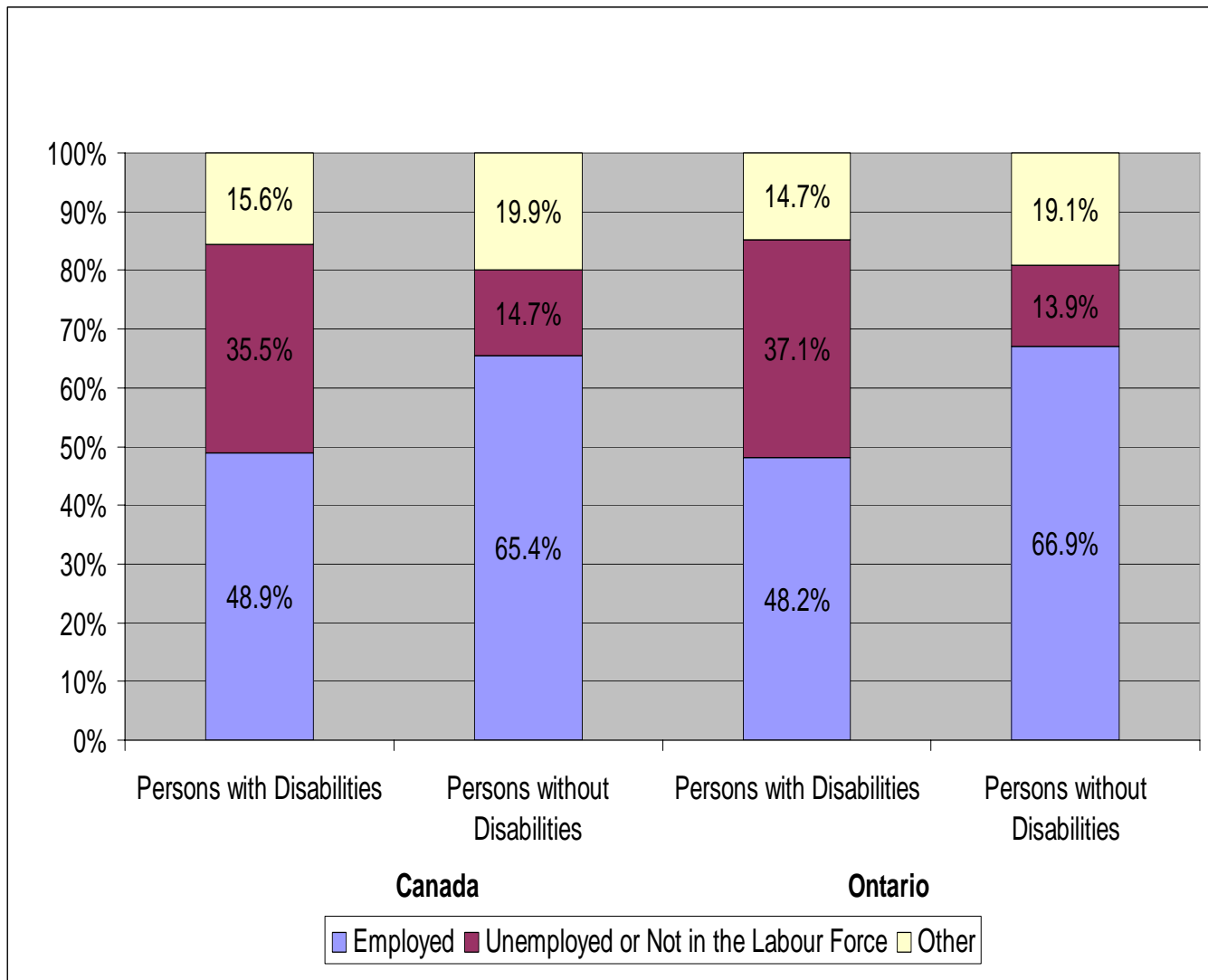
In 2005/06, the government of Ontario created Passport: an initiative designed to enhance opportunities for individuals who have a developmental disability and who have left school and are seeking community participation supports. This initiative provides funding for activities using community partnerships, and is suited for a range of functional abilities. Through this initiative, participants are exposed to a wide range of experiences to achieve goals for living as an adult in the community. A key goal of the initiative is to improve the quality of participation in the community by providing supports that focus on individual goals, work activities and community participation.

**2006-2007 activities:**

- ✓ There are 1077 participants in Passport programs and services

\*Note: 60 per cent of total spending for the Passport program is cost-shared under the LMAPD agreement.

## Labour Force Activity<sup>1</sup>



Source: Statistics Canada, 2005. Survey of Labour and Income Dynamics, 2005

The above chart shows that a larger percentage of persons with disabilities in both Ontario and Canada are not in the labour force when compared with the rest of the population.

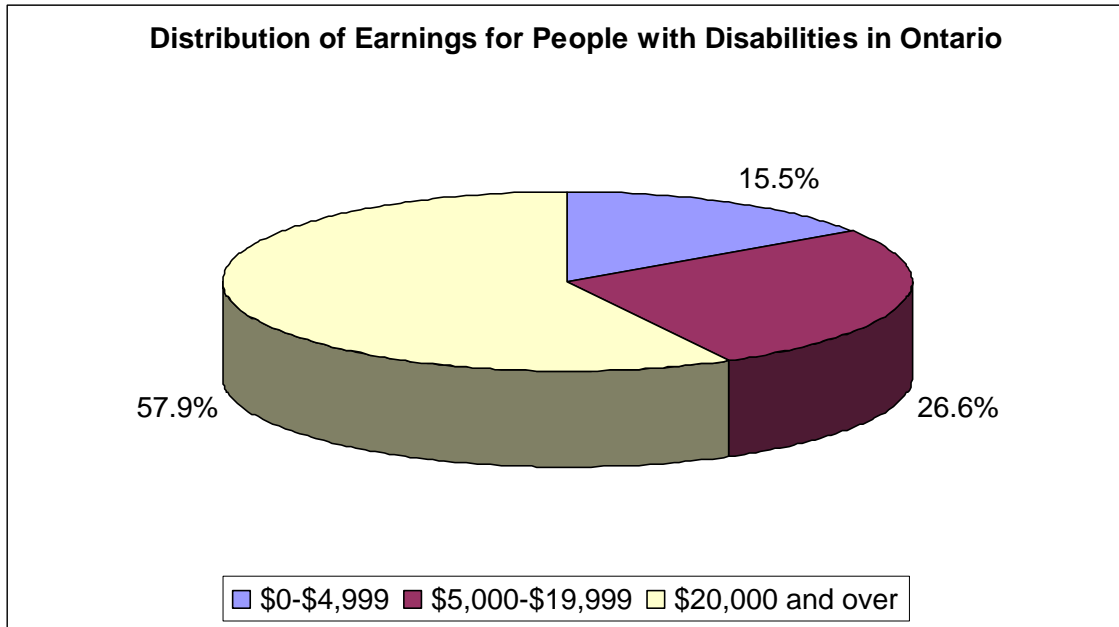
<sup>1</sup> Employed = people employed full-time and full-year. Other = employed part-time and/or part-year, or non-responsive. This approach provides a conservative or somewhat understated picture of overall employment experience

## Earnings for People with Disabilities<sup>2</sup>

A disproportionately high number of people with disabilities in Ontario, as in the rest of the country, have no employment earnings. In 2005, 63 per cent of people with disabilities in Ontario reported earnings as a result of employment, compared to 85 per cent of non-disabled individuals who reported earnings as result of employment.

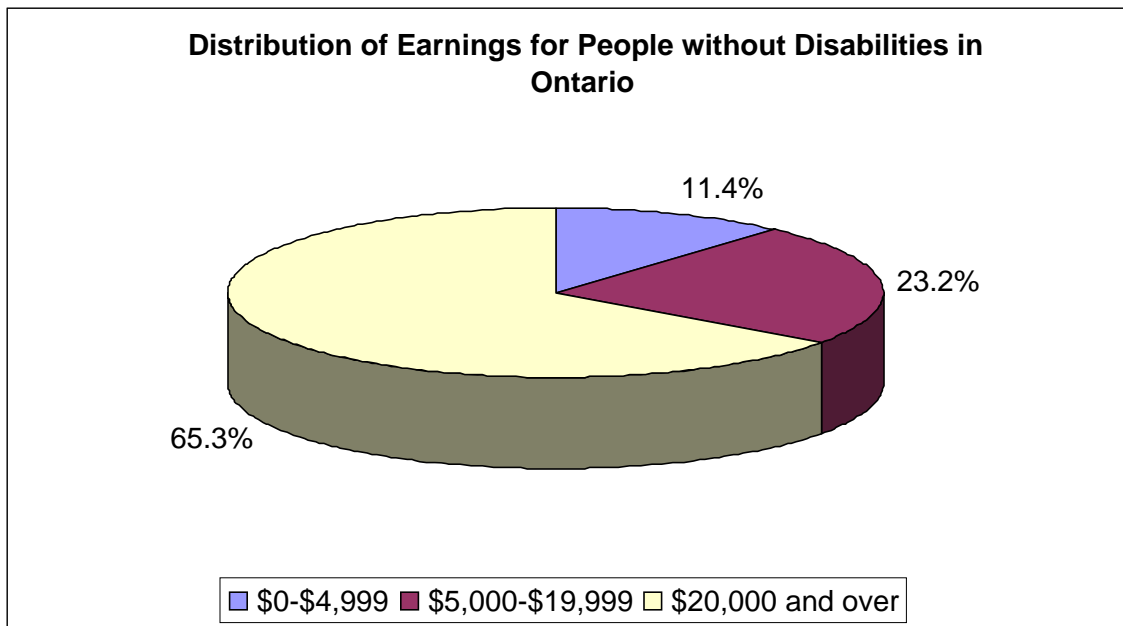
For those who do work, average earnings are lower among people with disabilities as compared to the rest of the population. The average earnings of people with disabilities in Ontario who are employed is \$36,700 while non-disabled people earn on average \$40,800.

The charts below show the income level breakdown of persons with disabilities who received income as a result of employment in 2005 as compared to people without disabilities in Ontario.



Source: Statistics Canada, 2005. Survey of Labour and Income Dynamics, 2005.

<sup>2</sup>Earnings refers to any income earned as a result of employment, including self-employment. It does *not* include income from social assistance, investments, etc.



Source: Statistics Canada, 2005. Survey of Labour and Income Dynamics, 2005.

## *Section 2: Ministry of Health and Long-Term Care*

### ➤ **Alcohol and Drug Programs**

Alcohol and drug programs are funded by the Mental Health and Addiction branch, Ministry of Health and Long-Term Care. All programs are funded through transfer payments to independent agencies. Services include:

- Non-medical withdrawal management services that allow clients to participate in other services in the continuum of addiction treatment.
- Non-residential services, including individual, group, day/evening counselling and programming that assist clients to develop the skills required to manage their addictions, related problems and lifestyles. Assessment services, often delivered on a non-residential basis, involve an in-depth assessment of the client's ability to be successful in addiction treatment and referral to the type of services where the client is likely to receive the most appropriate treatment. Ontario has implemented standardized assessment tools for all clients and programs.
- Residential services, including those that assist clients to develop the skills required to manage their addictions, as well as related problems in order to maintain substance-free lifestyles. Recovery homes include addiction treatment and practical programming such as lifeskills and pre-vocational training.

The key objective of all drug and alcohol programs is for employed clients to maintain their employment status and for unemployed clients to receive lifeskills and pre-vocational programming, thereby enhancing their employability.

**2006-2007 activities:**

**Statistics on Unduplicated Clients**

(carryovers plus new admissions - who were treated during April 1, 2006 – March 31, 2007 in Addiction Program - LMAPD Agencies).

<b>2006-07</b>	<b>Non-Residential Services</b>	<b>Residential Services**</b>	<b>Withdrawal Management***</b>
Number of individuals (unduplicated # of clients) receiving services	46,998	9,084	17,671
Number of individuals employed at admission*	23,938	3,089	6,221
Number of individuals discharged in 06/07	28,852	6,622	15,268
Number of individuals discharged because they completed service plan	14,227	4,305	8,248

\* *Employed includes (Self) Employed full/part time and student/retraining*

\*\* *Includes Recovery Homes (Supportive Housing)*

\*\*\* *Includes community and residential withdrawal management services*

Note: the above numbers are based on the number of clients receiving addiction treatment at agencies that are part of the LMAPD cost-sharing agreement. The data have been compiled by the Drug and Alcohol Treatment Information System (DATIS), a provincial client information system.

Please note that 21.3 per cent of total spending for alcohol and drug programs is cost-shared under the LMAPD agreement.

➤ **Community Mental Health Programs**

The Ministry of Health and Long-Term Care funds a variety of programs that provide employment services to people with serious mental illness. Services are provided directly, in the case of provincial psychiatric hospitals (two of three divested in 2005/06), or through third parties, which include general hospitals and community mental health agencies.

The following key elements of employment supports are delivered in the various settings described above:

- *Supports to Sustaining Education / Employment*  
The goal is to provide support as required to ensure that consumers can keep their jobs or remain in their chosen educational program.

Key features include education or problem solving for consumers, employers, and co-workers as well as co-ordination and advocacy to

ensure consumers have access to necessary community supports, including income, housing, counselling and medical benefits.

- *Job Development / Creation / Employer Outreach*

The goal of this service is to increase the overall number of employment opportunities available, and improve consumers' access to those opportunities. Employment opportunities include paid temporary employment and permanent jobs.

Jobs may be created through the development of a consumer-operated alternative business, an agency-sponsored business or another enterprise. Outreach, education and support are provided to employers who may be interested in hiring people with mental illness.

- *Skills Development / Training / Education*

To develop the general and/or technical skills that consumers need to succeed in their chosen job search, or to pursue their chosen educational goals, clients participate in skills development, training and education.

Key features include teaching generic skills, such as getting organized for work or getting along with colleagues, as well as specific technical skills, such as operating a cash register or a computer software program. These services may be delivered through volunteering, job coaching in unpaid or paid temporary placements with employers, or through educational programs or apprenticeships.

- *Skills Training on the Job*

Skills training on the job is designed to develop an individual's general and/or technical job skills during paid permanent employment.

Training can be delivered by a job coach, supervisor or colleagues at a local business, consumer-operated business or agency-sponsored business.

- *Job Search Skills / Job Placement*

Job Search Skills programs teach people how to prepare resumes and how to conduct themselves during job interviews. Job Placement programs approach prospective employers, attempt to match consumers to jobs, and help consumers prepare for employment interviews. Agencies and programs may provide one or both components of this core support element.

- *Employment Planning / Career Counselling*

Employment planning and career counselling is designed to help people to develop a vocational or employment plan that leads either to further education, or to entry into the labour market.

A thorough assessment of aptitudes, abilities and interests as well as the local employment market is conducted before the development of an employment plan.

- *Supported Education*

Supported education helps consumers develop a vocational goal which may involve finding employment or pursuing further education.

Support may be delivered through a range of activities, such as providing instruction in English as a Second Language, academic upgrading and/or remediation, and sessions on career planning.

- *Leadership Training*

Leadership training teaches mental health consumers the skills they need to take on a leadership role in creating and running a consumer-operated alternative business, or an agency-sponsored business.

This may involve mentoring and job shadowing, or training consumers/survivors in community development techniques. The expertise of local employers represents a vital resource for leadership training.

- **Employment-Related Programs in Provincial Psychiatric Hospitals**

Inpatient and outpatient programs in psychiatric hospitals offer the following services: skills development/training, job placement, job development/creation, employment planning/career counselling and skills training on the job, as per the above descriptions. The objective of these programs is to assist people with serious mental illness to prepare for, obtain and maintain employment.

**2006-2007 activities:**

- ✓ 1,217 clients participated in programs and services.
- ✓ 432 participant completed a program or service where there was a specific start and end point to the intervention.
- ✓ 202 participants obtained employment and 291 participants maintained employment where the program or service supports this activity.

▪ **Supported Employment**

Supported employment and other employment-related services are offered by a variety of agencies and businesses in the community that focus on meeting the needs of people with serious mental illness. Agency-sponsored businesses are owned and operated by mental health agencies to provide rehabilitation and employment for people with serious mental illness. These kinds of businesses offer employment opportunities which pay employees minimum wage or higher.

As well, some community agencies focus exclusively on providing employment supports to people with mental illness while other agencies offer additional services such as case management, which may include an employment support component. The overall objective of these programs is to increase employability by helping individuals to prepare for, obtain and maintain employment.

**2006-2007 activities:**

- 4,634 clients participated in programs and services.
- 1,433 participants completed a program or service where there was a specific start and end point to the intervention.
- 1,678 participants obtained employment and 1,144 clients maintained employment where the program or service supports this activity.

▪ **Supported Education**

Supported education programs operate within the community college system. The programs are offered to people with serious mental illness who are interested in furthering their education and/or finding employment. Services include providing instruction in English as a second language, academic upgrading, career planning and on-site support. The objective is to help individuals develop a vocational goal.

**2006-2007 activities:**

- ✓ 220 clients participated in programs and services.
- ✓ 128 clients completed a program or service where there was a specific start and end point to the intervention.

▪ **Consumer-Operated Alternative Businesses**

Alternative businesses are developed and operated by consumer employees. The businesses offer full time and part-time employment at market rate or higher. The services provided include job development, work adjustment, job placement and supported employment. Self-employment development opportunities also exist for consumers who want to earn income through independent contract work.

**2006-2007 activities:**

- ✓ 450 clients participated in programs and services.
- ✓ 82 participants completed a program or service where there was a specific start and end point to the intervention.
- ✓ 393 participants obtained employment and 278 participants maintained employment where the program or service supported this activity.

➤ **Attendant Services**

Program objective is to assist people with physical disabilities who require attendant services, including support at work to maintain paid employment and/or while attending an adult education program to obtain a degree or certificate.

Attendant services include:

- Lifting and transferring;
- Dressing/undressing;
- Washroom assistance including toileting, emptying leg bag, bathing and washing;
- Assistance with eating; and
- Other activities consistent with helping an individual prepare for a work day or classroom.

Eligibility Criteria:

- Insured under the Health Insurance Act of Ontario; and
- 16 years of age or older; and
- Able to direct their own personal support and homemaking services; and
- Unable to have their needs met through other existing programs or services.

Attendant services are provided through three program streams:

1. Assisted living services in supportive housing (on-site pre-scheduled and on-call attendant and personal support service availability 24 hours a day);
2. Attendant outreach services (pre-scheduled attendant and personal support services generally available from early morning to late evening at home, workplace or educational or training facility where the client is pursuing a course of learning leading to a certificate, degree or diploma); and
3. Direct funding – self-managed attendant services (participant is provided funding in lieu of attendant services and uses the funding to employ attendants).

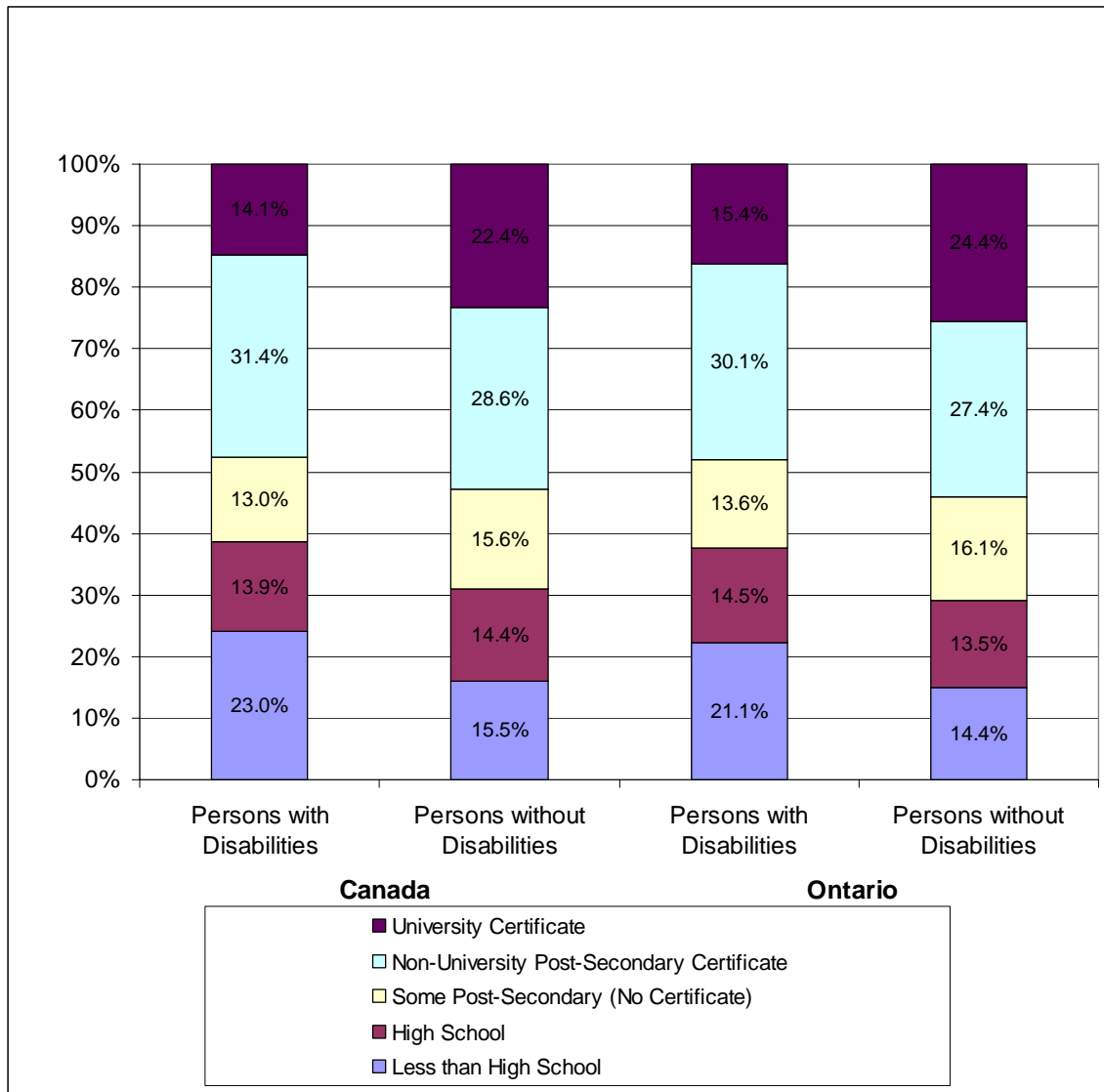
**2006-2007 activities:**

- ✓ 377 clients received attendant services.<sup>3</sup>

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<sup>3</sup> Approximately 6,000 clients are served each year in all attendant services programs. 377 represents the number of clients who received attendant services in the workplace or at an adult educational facility in support of a program leading to a degree, diploma or certificate.

## Highest Level of Education Attainment



Source: Statistics Canada, 2005. Survey of Labour and Income Dynamics, 2005

Note: percentages may not total one hundred as some individuals did not respond to this question.

The above chart illustrates that a greater percentage of persons with disabilities did not complete high school, compared to the rest of the population. In addition, fewer persons with disabilities obtained university certificates, compared with the rest of the population.

## *Section 3: Ministry of Training, Colleges and Universities*

A broad range of programs and services at the post-secondary level have been identified for cost-sharing. These programs and services assist students as they work towards the successful completion of their post-secondary education, thus enabling them to obtain and maintain meaningful employment.

### ➤ **Accessibility Fund for Students with Disabilities**

Funding is provided to colleges and universities to assist them in meeting their obligations under the Ontario Human Rights Code to make their programs and services accessible to students with disabilities. This funding is intended to supplement any expenditures colleges and universities make from their general revenues to meet their legal obligations.

#### **2006-2007 activities:**

- ✓ The most recent data obtained from 2005-06 indicates that 45,348 students with disabilities were served at both colleges and universities in Ontario. Examples of services provided to students include tutors, note takers, equipment and technology acquisition, sign language interpreters, and diagnostic services.

### ➤ **Print-Alternate Materials Fund**

This fund covers expenses that occur with providing print-alternate materials for students with disabilities in colleges and universities.

#### **2006-2007 activities:**

- ✓ The print-alternate materials fund served 414 clients.

### ➤ **Educational Support Services**

- **George Brown College Support Services for the Hearing-Impaired**  
These funds are administered by George Brown College to provide support services, including sign-language interpreters, to deaf, deafened and hard of hearing students at colleges in the Greater Toronto Area (GTA) and those in special programs offered at George Brown College.

#### **2006-2007 activities:**

- ✓ The George Brown College support services fund for the hearing-impaired served 177 clients in the Greater Toronto Area.

- **Canadian Hearing Society**

Through an agreement with the Canadian Hearing Society, funds are used to provide interpreter and computerized note-taking services for part-time deaf, deafened and hard of hearing students at post-secondary institutions.

**2006-2007 activities:**

- ✓ The Canadian Hearing Society grant served 55 students.

- **Interpreter and Intervener Funds**

Funds are used to provide resources for colleges outside the Greater Toronto Area, and for universities throughout the province to assist these institutions in defraying the actual expenses for sign-language interpreters, interveners, computerized note takers and real-time captioning for deaf, deafened and hard-of-hearing students.

**2006-2007 activities:**

- ✓ 2006-07 data is not yet available for universities, but it is known that the Interpreter and Intervener Funds served 116 clients in the Colleges sector.

➤ **Learning Opportunities Initiatives**

- **Enhanced Services Fund**

Enhanced services funds up to two full-time positions at each public post-secondary institution to help college and university students with learning disabilities get help from learning strategists and assistive technologists with expertise in learning disabilities.

- **Regional Assessment and Resource Centres**

Funding is provided to two regional assessment and resource centres at Queen's University, Kingston, and Cambrian College, Sudbury. These centres provide diagnoses, research and support to the public to help promote successful academic outcomes for post-secondary students with learning disabilities.

**2006-2007 activities:**

- ✓ The Regional Assessment and Resource Centres served 762 clients.

➤ **Out-of-Country Bursary for Deaf Students**

This bursary is available through the Ontario Student Assistance Program to assist deaf, deafened, and hard-of-hearing students who attend out-of-country institutions because they require instruction in American Sign Language. Students receive the bursary for all eligible education costs including tuition, books and supplies, and living expenses in excess of \$350 per week of study. Students with financial need are eligible to receive financial assistance for the first \$350 per week of study through the Canada-Ontario Integrated Student Loan.

**2006-2007 activities:**

- ✓ The Out-of-Country Bursary for Deaf Students was provided to 77 clients.

## Section 4: Program Expenditures

### Program Expenditures

LMAPD ELIGIBLE PROGRAM	FINAL ELIGIBLE EXPENDITURES (\$ MILLIONS)	
	2005-2006	2006-2007
<b>Ministry of Community and Social Services</b>		
ODSP: Employment Supports and Work Related Benefit (Employment Supports: \$36.6 M; Work Related Benefit: \$10.1 M)	32.1	46.7
Supported Employment	9.7	9.7
Ontario Works: Addiction Services (75% of total expenditures are cost-shared. Total spending in 2005-06 was \$6.5 million and in 2006-07 was \$5.9 million)	4.9	4.5
Foundations and Passport Program (60% of total expenditures are cost-shared. Total spending in 2005-06 was \$24 million and in 2006-07 was \$32.4 million)	14.4	19.4
Sub-Total	61.1	80.3
<b>Ministry of Health and Long Term Care</b>		
Alcohol and Drug Programs (21.3% of total expenditures are cost-shared. Total spending in 2005-06 was \$85.3 million and in 2006-07 was \$89.3 million)	18.2	19.0
Employment Related Programs in Provincial Psychiatric Hospitals	3.5	3.8
Community Mental Health Employment Programs:		
Supported Employment	8.5	8.5
Supported Education	0.3	0.7
Consumer Operated Alternative Business	2.2	2.3
Attendant Services	5.4	6.4
Sub-Total	38.1	40.7
<b>Ministry of Training, Colleges and Universities</b>		
Accessibility Fund for Students with Disabilities	20.7	25.5
Print-Alternate Materials Fund	1.4	1.4
George Brown College Support Services for Hearing Impaired	1.6	2.1
Educational Support Services (Canadian Hearing Society and Interpreter/Intervenor Funds)	2.4	2.7
Learning Opportunities Initiative	6.6	3.6
Out-of-country Bursary for Deaf Students	2.2	1.6
Sub-Total	34.9	36.8
Administration Cost @ 15% of the total Provincial Expenditures	20.1	23.7
<b>Total Expenditures</b>	<b>154.2</b>	<b>181.5</b>
<b>Federal Contribution</b>	<b>76.4</b>	<b>76.4</b>

## *Looking Ahead*

Ontario will continue to support programs and initiatives that will help people with disabilities participate in the province's labour market. As we move forward, our social services will remain focused on opening doors of opportunity for people of all abilities so they can achieve their potential.

In the next few years, the Ontario government will continue to implement the Accessibility for Ontarians with Disabilities Act, 2005 with new accessibility standards, the first of which will come into force on January 1, 2008.

We will continue to work to find new and innovative ways to meet the unique needs of people with disabilities who are in financial need who want and are able to work.

We will continue to invest in innovative programs that help people with disabilities participate as active members of our communities.